ANNUAL SCHOOL REPORTING - 2013



CATHOLIC EDUCATION, ARCHDIOCESE OF BRISBANE

Archalocese of	unasane	
Teaching	Challenging	Transforming

School Name	Our Lady's College	
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Principal's Foreword

Introduction

This report provides information to parents of the College and the wider community in accordance with Federal government requirements. It contains the detail mandated by the Commonwealth and State reporting requirements for schools.

Our Lady's College is a Catholic secondary girls' College catering for Years 8 to 12 and is administered by Brisbane Catholic Education. Located approximately 7 minutes from the CBD in the inner South suburb of Annerley, Our Lady's College draws students from approximately 20 primary schools. Founded in 1964 by the Sisters of St Joseph, the College strives to live the motto 'Ad Altiora' (Ever Higher) as inspired by our founder St Mary (of the Cross) MacKillop. Our distinctive curriculum offerings, nurturing environment and extensive building program, ensure that Our Lady's College is well placed to meet the academic, spiritual, emotional and physical needs of current and future generations of young women.

This year the College focused on the theme 'We are but travellers here'. With the clearance of 5 properties adjacent to the site and the construction of new facilities, a Master Plan being actioned, and the milstone of our 50th year anniversary - we certainly lived many challenges. The College now enjoys two new science laboratories in the Tenison Woods Wing, new classrooms ready for Year 7 in 2015 and Ad Altiora Place, our state-of-the-art eLearning Centre.

School Profile			
	Our Lady's College	is a Catholic school	
administered through Catholic Education			
Coeducational or Single Sex			
Year levels offered: Primary Secon	ndary P-12		
Total student enrolments for this school $\frac{347}{}$			
Total Enrolment 347	Girls 347	Boys	

Characteristics of the student body

Our Lady's College is an Archdiocesan Secondary College for girls, established by the Sisters of St Joseph in 1964. It is situated in the Brisbane inner-city suburb of Annerley. The college has a current capacity to enrol 450 students. Many parents have chosen the school specifically because of its small size, seeking a school where their daughters will be known as individuals, and not be lost in the anonymity of a large college. Many parents seeking single-sex education, whose sons attend St Laurence's College or Villanova College, choose to send their daughters to Our Lady's College.

While the college is situated in the suburb of Annerley, the majority of the students come from outlying southern suburbs of Brisbane, accessing the school by train or bus. A large number (approximately 40%) are from non-English speaking backgrounds. The mix of cultures in the college community is a source of pride and lends a rich diversity to classroom interactions and shared experiences. Cultures reflected in our students' dance groups include Asian, Indian, African and Polynesian.

Enrolments are drawn from as many as 24 different Primary Schools Catholic and State and 18 different parishes.

Our distinctive curriculum offerings

Junior Curriculum

Students are given the opportunity to study the following subjects:

Year 8 - Core - Religious Education, English, Mathematics, Science, SOSE Extended Core - Business Studies, Home Economics, HPE, Music, Art, Japanese Years 9 and 10 - Core as above Electives, Drama, Business Principles, Information Technology, Home Economics, HPE, Music, Visual

Years 11 and 12

Art, Japanese

Accounting, Biology, BCT, Chemistry, Creative Arts - Visual Art Studies, Creative Arts - Music Studies, Drama, Early Childcare Studies, English, English Communication, Health, Home Economics, Japanese, Legal Studies, Mathematics A, Mathematics B, Prevocational Mathematics, Modern History, Music, Physical Education, Physics, Religion & Ethics, Study of Religion, Visual Art.

Some of Prevocational Courses that the college offers can include: Certificate I in Hospitality, Certificate I in Business, Certificate II in Business

Extra curricula activities

Our Lady's students are offered a wide selection of sporting activities in both social and competitive sports areas. Teams complete in organised competitions in such sports as tennis, netball, swimming, track and field and Wednesday afternoon sports.

A wide range of extra-curricular activities is conducted to provide the girls with ample opportunity to broaden their experiences and education. Girls may choose to become involved in clubs such as:

Cultural Dance groups, Bands and Ensembles, Benenson Society, Choir, Dance Squad, Debating, Environment Committee, Gardening, Homework Centre /Club, Latin Dancing, Liturgy, Magazine, Big Sister (Peer Support), Photography, Public Speaking, Recycling, St Vincent de Paul, Student Representative Council and Tournament of Minds

How Information and Communication Technologies are used to assist learning

Information and communication technologies help to provide our students with the skills and abilities to master an ever changing educational and classroom landscape. The introduction of 1:1 laptop program has enhanced classroom teaching by integrating technology-based activities into their everyday skill sets. Teachers have also been able to develop a creative approach to presenting content to students though the utilisation of collaborative technologies afforded through the Laptop program. Engagement with the Learning Management System (LIFE), Google Drive and a number of related apps, and the utilisation of iPad banks further enhance student learning and pedagogical preactices in the College.

Social climate inclusive of pastoral care and our response to bullying

The faith community of students, parents, teachers and friends of Our Lady's College seeks to uphold the ideals of Mary MacKillop (foundress of the Josephite Order) and values excellence as embodied in the College motto, "Ad Altiora Ever Higher". Within the wider context of the universal Catholic Church, we believe in the importance of the family and respect the dignity of each person. Our vision is to create reflective, self directed young women who live out Christ's mission, contributing positively to our changing world. We value tradition, excellence and community. In the realisation of this vision, our students are encouraged to support individuals and communities through service, performance and public works. Central to these activities is a recognition of the value of prayer and our links with the Josephite tradition.

The college operates an extensive Pastoral Care program across all years and information about student protection and bullying prevention can be found via the College Website.

Parent, student and teacher satisfaction with the school

Feedback from parents at Parent Teacher and information nights indicate a good sense of satisfaction with the College. Parents in general are very satisfied with the offerings at the College and the ability and dedication of the College staff. The updated website and launching of the Parent Portal have allowed the College to become a networked school community.

Activities such as "Open Day" are always popular and visitors provide very positive feedback about our school offerings. Parent perceptions about our school operations also indicate high appreciation.

An active Past Pupils' Association plans regular events throughout the school year and engages closely with the College Leadership Team.

Parent involvement in their child's education

Our Lady's College welcomes the involvement of parents in their daughter's education as we honour the parent's role as primary educators for their children. Parents are encouraged to become involved in the Parents and Friends' Association and the College Pastoral Board.

Parents are encouraged to become involved at various levels with the important decisions regarding the selection of appropriate courses of study at Our Lady's College. Primarily, contact is via the Pastoral Care Teacher and Year Coordinator, but contact through any member of staff is always welcomed.

Parents are an important part of our College community and we look forward to their attendance and participation in events such as year level barbecues, Arts Evenings, displays and performances, Information and Parent-Teacher-Student evenings, and other College presentations. Also, parents are encouraged to assist with Canteen supervision, Week of Excellence activities and Working Bees.

Staff Profile

Workforce Composition	Teaching Staff	Non-teaching Staff	
Headcounts	32	16	
Full-time equivalents	32.68	13	
Indigenous	0		

Qualifications of all teachers

Highest level of attainment	Percentage of teachers and leaders at the school attaining this level
Doctorate	0
Masters	9
Post Graduate Diploma/Certificate	12
Bachelors Degree	10
Diploma/Certificate	1

Expenditure on and teacher participation in Professional Learning

The total funds expended on teacher professional learning in 2013 was \$ $\frac{20,000}{1}$ The major professional development initiatives were as follows

Specific professional development relating to subject area needs - Literacy, Numeracy and Australian Curriculum etc

- · Professional Development specific to the area of Religious Education and Spirituality e.g. Spirit Fire, Music Fire
- · Josephite Ethos, Culture and Spirituality with conferences e.g. AJASS and JJAMM
- · Regular updates were provided on "The Religious Life of the School"
- Staff Mentor training
- . Business Intelligence Tool
- · BCE Timetabling, eMinerva, Portal and Dynamics training

School Income by Funding Source

School income broken down by funding source is available via the My School website at http://www.myschool.edu.au/.

To access our school income details, click on the My School link above. You will then be taken to the My School website with the following:



'Find a school' text box.

Where it says 'Search by school name', type

in the name of the school you wish to view, and select <GO>'. Read and follow the instructions on the next screen; you will be asked to accept the Terms of Use and Privacy Policy before being given access to the school's My School entry web page.

School financial information is available by selecting 'School finances' in the menu box in the top left corner of the school's entry web page.

Average staff attendance rate

The staff attendance rate was 98.44 % in 2013.

Proportion of staff retained from the previous school year

Key Student Outcomes

Whole School Attendance Rate 92 %

Prep Attendance Rate	N/A
Year 1 Attendance Rate	%
Year 2 Attendance Rate	%
Year 3 Attendance Rate	%
Year 4 Attendance Rate	%
Year 5 Attendance Rate	%
Year 6 Attendance Rate	%

Year 7 Attendance Rate		%
Year 8 Attendance Rate	91	%
Year 9 Attendance Rate	93	%
Year 10 Attendance Rate	92	%
Year 11 Attendance Rate	93	%
Year 12 Attendance Rate		%

Policy and practice to manage student attendance

If no parental contact has been made students are expected to provide a note of explanation to their Pastoral Care teacher explaining their absence. Pastoral Care Teachers will insist that this note be handed to them promptly following the student's return to school as per the College policy stated in the College diary. Pastoral Care Teachers will be asked to provide details to the respective Pastoral Co-ordinator of unexplained absences each month prior to allow contact to be made with home.

All notes when collected should be kept on file by the Pastoral Care teacher, stored in a central location until the end of the year. These notes will be archived at the end of the year.

Original medical certificates should be filed in the student's personal file in the office & copies issued to classroom teachers where necessary. PC teacher should copy the certificate and pass original to office for filing. Student is responsible for copying medical certificate to accompany any late assignments as necessary.

Student Achievement – NAPLAN for Years 3, 5, 7 and 9

National Assessment Program – Literacy and Numeracy (NAPLAN) results - our reading writing, spelling, grammar and punctuation, and numeracy results for the relevant years.

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the relevant years are available via the My School website at http://www.myschool.edu.au/.



To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following

'Find a school' text box.

Where it says 'Search by school name', type in the name of the school whose NAPLAN results you wish to view, and select <GO>'. Read and follow the instructions on the next screen; you will be asked to accept the Terms of Use and Privacy Policy before being able to access our NAPLAN data.

Attainment and Achievement – Year 12

Apparent retention rates Year 10 to Year 12 Year 12 student enrolment as a percentage of the Year 10 (2011) 88 % student cohort.

Outcomes for our Year 12 cohort of 2013 (Data are available to schools from the QSA secure website using your existing security code)	
Number of students receiving a Senior Education Profile.	71
Number of students awarded a Queensland Certificate Individual Achievement.	1
Number of students receiving an Overall Position (OP).	49
Number of students who are completing or completed a school based Apprenticeship or Traineeship.	1
Number of students awarded one or more Vocational Educational Training qualifications.	24
Number of students awarded a Queensland Certificate of Education at the end of Year 12.	69
Number of students awarded an International Baccalaureate Diploma (IBD).	0
Percentage of OP/ IBD eligible students with OP 1-15 or an IBD.	82 %
Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification.	100 %
Percentage of Queensland Tertiary Admissions Centre (QTAC) applicants receiving a tertiary offer.	100 %

Overall Position Bands (OP)				
Number of students in each Band for OP 1 to 25				
OP 1-5	OP 6-10	OP 11-15	OP 16-20	OP 21-25
7	17	16	8	1

Vocational Educational Training qualification (VET)

Number of students awarded certificates under the Australian Qualification Framework (AQF).

Certificate I	Certificate II	Certificate III or above
12	9	8

Post-school destination information

At the time of publishing this School Annual Report, the results of the 2013 Year 12 postschool destinations survey, Next Step - Student Destination Report for the school were not available. Information about these post-school destinations of our students will be published in September when the information is made available to the school.